



**INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS
WEST CHESTER, LOCAL # 3518**

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JEFFREY MOORE
PRESIDENT

PAUL KREINER
VICE PRESIDENT

BENJAMIN BULTMAN
SECRETARY / TREASURER

September 20, 2009

Dear Candidate,

The West Chester Professional Fire Fighters, IAFF Local 3518, have decided to endorse candidates for the West Chester Township Trustee race this fall.

To be fair to all candidates, we have formed a process that should help us identify those candidates earning the endorsement.

We would like to start the process by asking you to complete the attached questionnaire. Please return the completed questionnaire by Friday, October 2nd.

Our Executive Board will review the questionnaire and then contact you to set up a short interview. We hope to have the interviews scheduled and completed by Friday, October 9th.

Upon the conclusion of those interviews, the Executive Board will recommend to our membership those we wish to endorse.

If you have any questions regarding this questionnaire or the process, please feel free to contact me.

Thank you,

Jeffrey H. Moore
President
West Chester, IAFF Local 3518

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2009 West Chester Township Trustee Candidate Questionnaire

1. What is your political party affiliation?
2. What are your party affiliation and personal core principles?
3. Describe any membership or role you have in a local, regional or state organization or society.
4. Describe your personal activities, hobbies or interests.
5. Describe any affiliations, endorsements, activities or experiences you have with any labor unions.
6. Describe at least three strengths of West Chester Township.
7. Describe at least three weaknesses of West Chester Township.
8. What goals do you have for West Chester Township? And how, as Trustee, do you plan on achieving them?
9. Describe the pros and cons of West Chester remaining a township.
10. Describe the pros and cons of West Chester becoming a city.
11. Explain how West Chester Township prepared for and survived the recent downturn in the economy.
12. Where do you see West Chester Township in the next five years, in terms of growth, economy and service?
13. Describe your views on labor organizations and collective bargaining.
14. What is your understanding of the day to day operations of the Fire Department?
15. Describe any personal experiences you may have had with the Fire Department or members of our Union.
16. One way to measure the Fire Department's ability to deliver service is by reviewing its response times. Response times can be casually defined by the ability to arrive on the scene in a timely manner. In an August 2008 article in the Cincinnati Enquirer, the Fire Department's ability to obtain the national standard of arriving on ninety percent (90%) of fires within six minutes of the call was only achieved forty eight (48%) of the time. As a Trustee, respond to this statistic.
17. A manpower study was done in cooperation with the Dallas Fire Department. This study help solidify an industry standard that five person fire crews were effective one hundred percent (100%) of the time, four person fire crews were effective sixty five percent (65%) of the time, and three person fire crews were effective thirty eight (38%) of the time. The Fire Department routinely operates with three and sometimes four person fire crews. As a Trustee, explain how you would help the Fire Department achieve better effectiveness.

18. The last fire levy was placed before the voters and passed in 2006. With respect to the literature surrounding the campaign, would you agree or disagree that the Fire Department is keeping up with the growth and demand on its services? Why or why not?
19. Having a twenty four (24) hour on duty and forty eight (48) hour off duty work cycle is the most efficient way to deliver round the clock service to the community. However, this work cycle has a significant impact on the individual firefighter. Firefighters routinely work under long periods without rest, in extreme conditions and require more recuperation time. Comparatively, firefighters work more hours per year than other regular workers. As a Trustee, what can you suggest to improve on the quality of life of a firefighter?
20. Health care costs are constantly rising. And every year it seems that there is a struggle to maintain health care benefits. Employees have seen a significant increase in their health care contributions, while suffering some losses in coverage levels. Describe the balance between employee and employer contributions, and what might be done to alleviate such issues.
21. Firefighters are constantly exposed to stress, heat, smoke, toxic substances and infectious diseases. These exposures are many times unsuspecting. As a consequence, firefighters are far more likely to develop cancer. We are also more likely to become disabled or die as a result of cancer or an infectious disease. Ohio is a state without a presumptive cancer and infectious disease legislation. This legislation would presume that specific cancers and infectious diseases are job related, unless proven otherwise. This would aid firefighters in worker's compensation claims and disability retirements. As a Trustee, would you support this issue? And if called upon, would you urge our State senators and house representatives to secure such legislation?